

2026-2027 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 21 - Palm Beach County

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$20.39/hour and Entry Wage of \$16.57/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$31.94/hour and Entry Wage of \$20.39/hour

Note: All occupations listed are subject to course and training provider availability



Sector Strategy Industries - Healthcare, Information Technology, Skilled Trades, Manufacturing & Logistics

			Regional				Statewide				LMEC	In	
SOC Code*	HSHW**	Occupation Title*	Annual	Annual	2025 Hourly Wage		Annual	Annual	2025 Hourly Wage		Training	Target	Qualifying
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry	Code	Industry?	Level***
132011	HSHW	Accountants and Auditors	1.59	775	43.52	26.86	1.61	9,421	42.41	26.49	6	Yes	R
152011	HSHW	Actuaries	N/A	8	\$70.03	\$40.50	3.48	158	65.84	40.88	6	Yes	E
113012	HSHW	Administrative Services Managers	1.19	102	53.48	26.98	1.27	1,560	53.37	28.42	6	Yes	R
413011		Advertising Sales Agents	0.23	50	38.35	21.73	0.03	584	33.44	18.61	3	Yes	E
112011		Advertising and Promotions Managers	0.93	15	96.52	33.31	0.91	152	N/A	N/A	6	Yes	E
173021	HSHW	Aerospace Engineering and Operations Technologists and Technicians	N/A	10	\$33.84	\$29.14	1.68	180	39.99	29.10	5	Yes	E
172011	HSHW	Aerospace Engineers	1.33	27	70.64	54.01	1.46	247	63.01	44.60	6	Yes	E
493011	HSHW	Aircraft Mechanics and Service Technicians	1.54	90	39.02	23.90	1.56	1,400	38.40	23.81	5	Yes	R
512011	HSHW	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	N/A	27	\$32.66	\$20.08	-0.99	134	32.84	23.45	4	Yes	E
532022		Airfield Operations Specialists	2.85	30	30.77	22.77	1.46	410	27.97	19.45	3	Yes	E
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	19	\$116.63	\$44.57	1.78	892	122.32	64.73	6	Yes	S
171011	HSHW	Architects, Except Landscape and Naval	1.64	33	50.44	33.86	1.57	496	48.16	31.74	6	Yes	N
173011	HSHW	Architectural and Civil Drafters	1.41	57	30.81	20.68	1.57	901	31.52	21.30	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.51	40	85.69	59.72	1.34	628	85.58	60.02	6	Yes	S
271011	HSHW	Art Directors	1.32	53	53.52	30.48	1.29	604	50.58	30.58	6	Yes	S
274011		Audio and Video Technicians	1.19	59	30.20	20.77	1.05	629	28.79	19.57	5	Yes	N
493021		Automotive Body and Related Repairers	0.77	81	29.99	20.13	0.79	1,094	27.12	18.60	4	Yes	R
493023		Automotive Service Technicians and Mechanics	0.97	320	26.55	16.81	1.14	5,193	25.84	16.52	4	Yes	R
492091	HSHW	Avionics Technicians	1.72	12	52.78	33.66	1.63	212	42.04	27.97	5	Yes	E
172031	HSHW	Bioengineers and Biomedical Engineers	2.01	3	54.71	34.43	0.98	45	52.76	33.14	6	Yes	E
194021		Biological Technicians	1.94	24	23.71	17.94	1.41	396	25.20	17.69	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.33	1034	25.37	18.60	0.35	14,245	25.28	18.53	3	Yes	R
434011	HSHW	Brokerage Clerks	-0.44	29	34.75	28.06	-0.26	284	32.79	25.71	3	Yes	E
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.08	73	29.72	22.42	0.95	1,284	30.17	22.21	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	1.36	486	43.59	23.05	1.28	7,397	43.76	23.48	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	1.65	249	37.28	23.79	1.49	3,583	37.52	23.45	6	Yes	R
292031		Cardiovascular Technologists and Technicians	0.81	19	33.99	19.54	0.89	415	34.55	18.89	5	Yes	E
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	22	\$34.31	\$26.31	0.77	770	31.13	24.64	6	No	E
472031		Carpenters	1.47	453	26.04	19.72	1.49	5,497	25.27	18.99	4	Yes	R
351011		Chefs and Head Cooks	1.86	290	30.46	17.33	1.62	2,548	29.67	17.93	5	Yes	R
518091	HSHW	Chemical Plant and Systems Operators	N/A	5	\$19.20	\$18.45	-0.44	21	52.45	32.46	5	Yes	E
194031		Chemical Technicians	1.56	24	27.60	19.21	1.24	262	27.09	19.59	5	Yes	E
192031	HSHW	Chemists	1.76	13	42.64	28.23	1.50	149	44.04	25.81	6	Yes	E
111011	HSHW	Chief Executives	1.39	370	88.70	27.75	N/A	N/A	N/A	N/A	6	Yes	R
211021		Child, Family, and School Social Workers	1.08	116	27.98	20.12	0.95	1,604	27.87	20.48	6	Yes	R
173022	HSHW	Civil Engineering Technologists and Technicians	1.03	15	33.84	23.13	1.05	284	32.29	21.74	5	Yes	E
172051	HSHW	Civil Engineers	1.59	135	48.15	27.01	1.55	1,868	49.91	31.34	6	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.63	89	39.33	25.13	0.72	2,205	36.91	24.41	3	Yes	R
292010		Clinical Laboratory Technologists and Technicians	1.13	123	31.26	18.84	0.93	2,009	30.60	18.85	5	Yes	R
532012	HSHW	Commercial Pilots	1.19	96	84.56	44.98	1.32	854	69.87	36.26	4	Yes	R
211094		Community Health Workers	1.80	19	25.49	20.76	1.80	238	23.00	16.52	6	Yes	N
211099		Community and Social Service Specialists, All Other	1.04	45	24.26	14.36	1.12	640	25.83	18.27	6	Yes	N
113111	HSHW	Compensation and Benefits Managers	0.55	7	69.70	46.15	1.03	126	65.76	41.94	6	Yes	E
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.16	37	34.86	22.64	1.42	610	34.74	22.22	6	Yes	S
131041	HSHW	Compliance Officers	1.14	183	38.62	22.59	1.02	2,929	38.98	22.77	6	Yes	R
172061	HSHW	Computer Hardware Engineers	2.06	14	66.88	42.57	1.78	222	66.25	42.24	6	Yes	E
151241	HSHW	Computer Network Architects	2.08	40	66.62	45.11	2.31	668	66.01	44.28	6	Yes	S
151231	HSHW	Computer Network Support Specialists	1.11	39	39.50	24.50	1.04	608	38.14	24.53	5	Yes	E
519161		Computer Numerically Controlled Tool Operators	-0.14	16	25.21	19.21	-0.14	402	22.86	17.83	4	Yes	E
519162	HSHW	Computer Numerically Controlled Tool Programmers	1.90	5	30.75	20.98	2.17	96	31.43	21.62	5	Yes	E
151299	HSHW	Computer Occupations, All Other	1.90	99	52.75	27.68	1.91	1,557	53.08	29.17	6	Yes	R
151251	HSHW	Computer Programmers	0.21	29	51.51	34.41	0.33	287	46.61	28.17	6	Yes	E
151211	HSHW	Computer Systems Analysts	1.80	167	50.68	33.09	1.90	2,890	51.26	33.26	6	Yes	R
151232		Computer User Support Specialists	0.72	239	30.77	20.10	0.72	3,508	30.26	20.24	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	2.28	222	83.67	52.44	2.44	3,169	84.20	54.11	6	Yes	R
119021	HSHW	Construction Managers	1.75	287	65.53	38.81	1.76	4,371	61.64	35.77	6	Yes	R
474011	HSHW	Construction and Building Inspectors	0.76	90	36.18	24.21	0.78	1,416	34.30	22.92	4	Yes	R
131051	HSHW	Cost Estimators	0.50	86	38.95	22.77	0.57	1,344	39.00	23.50	6	Yes	R
434031		Court, Municipal, and License Clerks	0.87	100	23.96	18.98	0.79	1,175	23.66	18.40	3	Yes	R
271012		Craft Artists	N/A	3	\$18.44	\$13.87	N/A	N/A	24.52	17.56	3	Yes	E
132041	HSHW	Credit Analysts	0.12	13	42.34	27.92	0.28	227	43.12	27.75	6	Yes	E
152051	HSHW	Data Scientists	3.82	72	58.19	33.86	4.06	1,068	57.28	35.07	6	Yes	S

151243	HSBW	Database Architects	N/A	10	\$64.62	\$37.79	1.92	150	68.40	45.11	6	Yes	E
319091		Dental Assistants	1.25	295	23.44	19.76	1.51	3,552	23.32	19.50	4	Yes	R
291292	HSBW	Dental Hygienists	1.29	100	41.86	36.23	1.57	1,121	42.46	35.89	5	Yes	R
519081		Dental Laboratory Technicians	0.05	31	28.04	20.03	-0.17	241	28.61	19.81	4	Yes	E
292032	HSBW	Diagnostic Medical Sonographers	2.08	41	42.04	35.52	2.01	519	41.34	34.05	5	Yes	S
291031	HSBW	Dietitians and Nutritionists	0.95	28	37.72	29.14	1.14	435	35.23	26.08	6	Yes	E
172071	HSBW	Electrical Engineers	1.14	34	52.50	35.22	1.39	528	53.57	34.87	6	Yes	S
499051	HSBW	Electrical Power-Line Installers and Repairers	0.55	42	43.36	30.24	0.72	645	40.82	27.62	4	Yes	N
173012	HSBW	Electrical and Electronics Drafters	0.67	6	32.70	22.72	0.50	77	34.09	23.44	5	Yes	E
472111		Electricians	1.77	437	28.75	21.24	1.85	5,975	27.72	20.63	4	Yes	R
173024	HSBW	Electro-Mechanical and Mechatronics Technologists and Technicians	N/A	2	\$39.87	\$17.66	1.26	77	35.47	26.68	5	Yes	E
172072	HSBW	Electronics Engineers, Except Computer	1.69	12	60.67	41.72	1.62	373	59.18	41.63	6	Yes	E
252021		Elementary School Teachers, Except Special Education	1.06	451	28.98	25.94	0.75	6,005	28.62	23.37	6	No	R
292042		Emergency Medical Technicians	1.86	34	24.54	17.52	1.39	632	21.22	16.69	4	Yes	S
173029	HSBW	Engineering Technologists and Technicians, Except Drafters, All Other	0.96	12	34.33	21.40	1.12	250	35.42	23.47	5	Yes	E
172195	HSBW	Engineers, All Other	1.11	29	49.42	26.10	0.77	634	53.09	31.36	6	Yes	E
173025		Environmental Engineering Technologists and Technicians	1.33	2	26.55	19.30	1.51	53	25.51	18.40	5	Yes	E
172081	HSBW	Environmental Engineers	1.47	7	53.87	31.72	1.82	138	53.62	31.53	6	Yes	E
194042		Environmental Science and Protection Technicians, Including Health	1.37	31	27.18	20.98	1.35	264	25.78	19.52	5	Yes	E
192041	HSBW	Environmental Scientists and Specialists, Including Health	0.71	45	33.77	22.71	0.91	619	33.57	21.83	6	Yes	N
436011	HSBW	Executive Secretaries and Executive Administrative Assistants	0.74	167	36.56	25.00	0.68	2,351	33.21	22.19	3	Yes	R
113013	HSBW	Facilities Managers	1.12	60	48.88	26.07	1.13	737	49.94	28.89	6	Yes	N
119013	HSBW	Farmers, Ranchers, and Other Agricultural Managers	N/A	74	\$22.69	\$12.00	-0.18	4,939	53.80	29.25	6	Yes	E
433099		Financial Clerks, All Other	N/A	16	\$30.77	\$18.82	0.97	276	27.35	20.18	3	Yes	E
132061	HSBW	Financial Examiners	2.09	23	41.68	28.81	2.83	454	40.16	25.46	6	Yes	E
113031	HSBW	Financial Managers	2.20	410	90.93	47.44	2.28	4,861	81.72	43.84	6	Yes	R
132054	HSBW	Financial Risk Specialists	1.40	29	60.25	30.25	1.50	397	53.61	31.08	6	Yes	E
132099	HSBW	Financial Specialists, All Other	1.17	29	38.98	21.97	1.13	646	36.04	22.67	6	Yes	N
132051	HSBW	Financial and Investment Analysts	1.16	136	59.58	33.44	1.40	1,837	49.85	30.53	6	Yes	R
332011	HSBW	Firefighters	0.90	160	36.97	25.89	0.81	1,990	29.51	19.62	4	Yes	R
471011	HSBW	First-Line Supervisors of Construction Trades and Extraction Workers	1.51	577	39.25	26.54	1.50	7,746	38.08	25.90	3	Yes	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	1.55	82	28.22	19.80	1.36	785	26.78	18.31	3	Yes	R
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.05	299	27.43	18.85	1.05	2,531	27.34	19.32	3	Yes	R
491011	HSBW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.09	286	37.90	25.16	1.11	3,975	37.64	24.97	3	Yes	R
411012	HSBW	First-Line Supervisors of Non-Retail Sales Workers	0.75	149	45.30	27.51	0.76	2,014	43.89	26.12	3	Yes	R
431011	HSBW	First-Line Supervisors of Office and Administrative Support Workers	0.87	756	35.08	23.02	0.87	11,128	33.84	22.62	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	N/A	18	\$25.65	\$16.96	1.46	818	24.68	17.02	3	Yes	S
511011	HSBW	First-Line Supervisors of Production and Operating Workers	1.18	190	35.40	22.63	1.07	3,200	34.27	22.35	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.52	712	26.71	18.09	0.47	10,122	25.35	17.12	3	Yes	R
531047	HSBW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Superviso	N/A	254	\$30.56	\$20.46	1.32	4,026	31.10	21.34	3	Yes	S
331012	HSBW	FirstLine Supervisors of Police and Detectives	0.78	63	63.89	49.78	0.70	754	51.37	34.28	6	No	E
194013		Food Science Technicians	N/A	3	\$25.20	\$21.30	0.79	73	29.93	19.71	5	Yes	E
191012	HSBW	Food Scientists and Technologists	N/A	2	\$43.01	\$24.97	1.03	14	49.02	28.65	6	Yes	E
119051	HSBW	Food Service Managers	1.58	311	41.48	26.45	1.50	4,173	37.19	24.20	3	Yes	R
131131	HSBW	Fundraisers	1.51	86	33.28	20.50	1.26	600	37.51	21.11	6	Yes	R
111021	HSBW	General and Operations Managers	1.35	1888	62.07	27.31	1.35	24,561	61.03	27.36	6	Yes	R
194043		Geological Technicians, Except Hydrologic Technicians	N/A	2	\$26.13	\$20.08	1.36	29	26.00	18.69	5	Yes	E
192042	HSBW	Geoscientists, Except Hydrologists and Geographers	1.15	5	48.72	30.31	1.53	81	49.66	29.60	6	Yes	E
271024	HSBW	Graphic Designers	1.40	130	35.32	22.28	1.16	1,489	32.73	21.17	6	Yes	R
211091	HSBW	Health Education Specialists	0.62	17	20.26	14.42	0.86	325	25.74	14.71	6	Yes	N
299021	HSBW	Health Information Technologists and Medical Registrars	2.11	11	35.62	21.09	2.33	234	38.23	23.67	4	Yes	E
251071	HSBW	Health Specialties Teachers, Postsecondary	2.48	86	46.96	28.70	2.23	1,047	63.24	28.88	6	No	R
292099		Health Technologists and Technicians, All Other	1.07	70	25.29	18.84	1.25	939	24.61	18.22	4	Yes	S
299099	HSBW	Healthcare Practitioners and Technical Workers, All Other	N/A	8	\$36.82	\$16.03	1.15	132	38.61	20.38	4	Yes	E
49902		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.70	254	28.25	21.01	1.74	4,472	27.55	20.23	4	Yes	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.49	823	26.98	20.16	1.36	13,716	26.37	19.45	4	Yes	R
434161		Human Resource Assistants, Except Payroll and Timekeeping	0.32	38	23.90	19.18	0.31	514	23.84	18.70	5	Yes	E
113121	HSBW	Human Resources Managers	1.31	73	71.84	43.84	1.37	1,061	72.29	42.66	6	Yes	S
131071	HSBW	Human Resources Specialists	1.40	482	35.90	22.91	1.51	6,246	35.87	22.58	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	1.28	11	35.09	23.35	1.16	243	30.30	20.73	5	Yes	E
172112	HSBW	Industrial Engineers	1.94	92	55.94	39.26	2.07	1,312	51.52	35.41	6	Yes	R
499041		Industrial Machinery Mechanics	2.32	65	32.29	23.42	2.24	1,679	30.14	21.44	4	Yes	S
113051	HSBW	Industrial Production Managers	1.31	44	65.29	37.79	1.06	673	62.98	36.02	6	Yes	N
151212	HSBW	Information Security Analysts	3.40	85	58.60	38.31	3.68	1,415	59.86	38.07	6	Yes	R
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	0.92	161	25.55	16.38	0.99	2,822	24.51	16.80	4	Yes	S
131032	HSBW	Insurance Appraisers, Auto Damage	N/A	2	\$31.76	\$13.28	N/A	N/A	32.33	23.11	4	Yes	E
413021		Insurance Sales Agents	1.36	407	35.73	18.99	1.44	6,866	35.27	19.72	4	Yes	R
132053	HSBW	Insurance Underwriters	0.79	28	44.98	26.68	0.97	601	42.81	26.28	6	Yes	E
271025		Interior Designers	1.60	117	30.27	19.11	1.58	930	31.72	19.89	6	Yes	R
273091		Interpreters and Translators	1.01	31	33.00	19.99	0.97	659	28.32	17.64	6	Yes	E
252012		Kindergarten Teachers, Except Special Education	N/A	63	\$27.60	\$24.21	0.77	1,148	28.83	23.63	6	No	E
171012	HSBW	Landscape Architects	1.60	18	42.34	30.18	1.42	160	41.03	28.73	6	Yes	E
436012		Legal Secretaries and Administrative Assistants	0.66	182	27.03	16.61	0.79	1,634	26.64	17.80	3	Yes	R
292061		Licensed Practical and Licensed Vocational Nurses	0.75	236	30.90	26.99	0.82	3,478	29.88	25.52	4	Yes	R
194099		Life, Physical, and Social Science Technicians, All Other	0.99	33	34.01	18.73	1.02	428	32.05	18.44	6	Yes	N
132072		Loan Officers	1.23	113	40.23	18.99	0.80	1,522	39.10	19.70	6	Yes	R
131081	HSBW	Logisticians	2.60	92	38.20	24.64	2.58	1,688	38.25	23.98	6	Yes	R
514041		Machinists	1.17	63	30.51	22.15	0.85	905	27.69	20.71	4	Yes	E
292035	HSBW	Magnetic Resonance Imaging Technologists	1.37	15	41.51	34.70	1.42	233	41.40	33.31	5	Yes	E
131111	HSBW	Management Analysts	1.74	808	50.62	29.28	1.87	9,182	48.00	27.91	6	Yes	R
119199	HSBW	Managers, All Other	1.31	555	58.60	29.03	1.28	8,651	59.51	29.42	6	Yes	R
172121	HSBW	Marine Engineers and Naval Architects	N/A	2	\$62.61	\$29.64	1.59	53	64.34	38.94	6	Yes	E

131161	HS	Market Research Analysts and Marketing Specialists	1.62	440	38.89	22.32	1.72	6,296	38.95	21.63	6	Yes	R
112021	HS	Marketing Managers	1.23	158	73.24	41.44	1.47	2,099	76.45	42.62	6	Yes	R
319011		Massage Therapists	1.86	171	25.81	16.85	1.98	2,063	25.83	17.26	4	Yes	R
192032	HS	Materials Scientists	N/A	2	\$44.76	\$33.66	N/A	N/A	52.21	37.09	6	Yes	E
173027		Mechanical Engineering Technologists and Technicians	N/A	3	\$37.38	\$26.91	1.08	72	28.68	18.19	5	Yes	E
172141	HS	Mechanical Engineers	2.01	42	53.19	34.09	1.84	677	50.86	33.83	6	Yes	S
519082		Medical Appliance Technicians	N/A	2	\$24.14	\$19.05	0.78	177	22.97	16.72	4	Yes	E
319092		Medical Assistants	2.11	768	21.17	17.21	2.16	9,448	20.81	17.39	4	Yes	R
292036	HS	Medical Dosimetrists	N/A	3	\$68.75	\$56.52	1.26	26	73.35	61.10	4	Yes	E
499062		Medical Equipment Repairers	1.54	18	28.48	19.37	1.58	408	29.18	18.71	5	Yes	N
292072		Medical Records Specialists	1.47	89	24.89	18.00	1.64	1,369	24.25	17.41	4	Yes	R
191042	HS	Medical Scientists, Except Epidemiologists	1.84	23	63.92	31.94	1.76	357	58.58	33.07	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.12	667	21.37	17.45	1.20	9,338	21.02	17.28	3	Yes	R
119111	HS	Medical and Health Services Managers	2.72	406	64.57	38.15	2.77	4,869	65.10	37.58	6	Yes	R
131121		Meeting, Convention, and Event Planners	1.48	115	31.87	18.79	1.22	1,192	31.01	18.16	6	Yes	R
211023		Mental Health and Substance Abuse Social Workers	1.46	69	25.38	18.94	1.57	725	26.59	19.34	6	Yes	S
252022		Middle School Teachers, Except Special and Career/Technical Education	1.06	198	29.26	26.37	0.74	2,486	28.86	23.77	6	No	R
514035		Milling and Planning Machine Setters, Operators, and Tenders, Metal and Plastic	N/A	4	\$19.38	\$13.57	-0.25	20	21.82	17.56	4	Yes	E
172151	HS	Mining and Geological Engineers, Including Mining Safety Engineers	N/A	N/A	N/A	N/A	1.46	4	59.67	42.36	6	Yes	E
493042	HS	Mobile Heavy Equipment Mechanics, Except Engines	1.16	42	31.25	25.03	1.23	1,019	30.81	22.81	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	1.67	51	28.00	20.22	1.54	668	27.48	19.89	4	Yes	S
272042	HS	Musicians and Singers	0.80	112	85.03	33.47	0.69	1,425	77.63	23.96	3	Yes	R
119121	HS	Natural Sciences Managers	1.76	43	70.26	35.26	1.25	421	65.75	32.74	6	Yes	N
151244	HS	Network and Computer Systems Administrators	0.73	102	47.53	31.69	0.68	1,290	46.85	30.56	6	Yes	R
292033	HS	Nuclear Medicine Technologists	1.18	10	46.31	39.47	1.08	117	46.34	39.17	5	Yes	E
195011	HS	Occupational Health and Safety Specialists	2.38	43	48.41	28.97	2.03	754	43.60	26.74	6	Yes	S
195012		Occupational Health and Safety Technicians	0.87	1	33.75	26.59	1.60	98	30.01	23.72	4	Yes	E
312011	HS	Occupational Therapy Assistants	1.69	41	34.58	27.73	2.00	559	33.80	28.42	5	Yes	S
152031	HS	Operations Research Analysts	2.91	39	39.37	24.25	2.76	786	40.51	24.68	6	Yes	S
292057		Ophthalmic Medical Technicians	2.78	102	23.17	18.09	2.66	1,282	22.26	17.63	4	Yes	R
232011		Paralegals and Legal Assistants	1.23	428	31.58	21.74	1.29	4,707	30.41	21.06	5	Yes	R
433051		Payroll and Timekeeping Clerks	-0.42	84	26.55	17.12	-0.35	1,037	26.52	18.84	3	Yes	E
132052	HS	Personal Financial Advisors	1.40	241	85.71	28.82	1.63	2,139	78.26	27.66	6	Yes	R
292052		Pharmacy Technicians	1.45	276	21.26	17.20	1.44	4,310	21.21	17.31	4	Yes	R
319097		Phlebotomists	2.08	142	20.79	17.79	1.62	1,476	20.19	17.25	4	Yes	R
312021	HS	Physical Therapist Assistants	2.08	149	35.28	28.42	2.22	1,788	34.19	27.96	5	Yes	R
472152		Plumbers, Pipefitters, and Steamfitters	1.29	182	27.31	20.82	1.36	2,988	26.94	20.44	4	Yes	R
333051	HS	Police and Sheriff's Patrol Officers	0.85	273	41.74	32.51	0.77	4,378	36.21	26.63	5	No	R
515111		Prepress Technicians and Workers	N/A	4	\$21.65	\$14.95	-1.00	124	22.44	17.31	4	Yes	E
272012	HS	Producers and Directors	0.99	52	52.20	28.11	1.10	774	45.83	24.81	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.76	152	28.16	19.31	0.72	2,223	26.70	18.86	3	Yes	R
131082	HS	Project Management Specialists	1.52	422	50.31	30.93	1.51	5,993	49.89	31.12	6	Yes	R
119141	HS	Property, Real Estate, and Community Association Managers	1.22	362	41.79	24.18	1.21	4,514	40.07	23.12	6	Yes	R
292053		Psychiatric Technicians	2.93	182	21.68	17.13	2.59	1,748	21.59	17.29	4	Yes	R
273031		Public Relations Specialists	1.31	155	34.08	20.15	1.27	2,001	34.59	20.11	6	Yes	R
291124	HS	Radiation Therapists	1.02	8	48.36	43.25	1.14	83	48.31	40.61	5	Yes	E
492021	HS	Radio, Cellular, and Tower Equipment Installers and Repairers	2.19	4	38.50	24.74	1.79	84	32.92	22.98	5	Yes	E
292034	HS	Radiologic Technologists and Technicians	1.19	86	35.85	26.67	1.14	1,049	35.94	26.67	5	Yes	R
419021		Real Estate Brokers	1.23	60	43.09	20.23	N/A	N/A	42.49	20.89	4	Yes	N
419022		Real Estate Sales Agents	1.24	562	40.58	18.45	1.21	5,224	35.39	17.01	4	Yes	R
291141	HS	Registered Nurses	0.93	883	44.65	35.25	1.03	14,276	43.58	34.37	6	Yes	R
291126	HS	Respiratory Therapists	1.79	37	39.93	32.95	1.72	650	39.61	32.46	5	Yes	S
112022	HS	Sales Managers	1.40	239	72.54	37.42	1.33	3,422	72.17	38.03	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.17	876	36.31	19.21	1.24	12,095	35.13	18.61	6	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.95	727	37.60	19.65	0.77	9,273	36.50	19.49	3	Yes	R
414011	HS	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.75	193	54.91	25.40	1.12	2,094	56.43	27.67	6	Yes	R
252031		Secondary School Teachers, Except Special and Career/Technical Education	1.08	245	30.09	26.29	0.77	3,430	29.60	23.89	6	No	R
413031	HS	Securities, Commodities, and Financial Services Sales Agents	0.89	418	45.78	23.76	1.07	4,116	41.97	23.11	6	Yes	R
492098		Security and Fire Alarm Systems Installers	1.77	115	28.05	21.15	1.63	1,019	28.06	20.99	4	Yes	R
535031	HS	Ship Engineers	N/A	5	\$49.65	\$27.00	1.10	127	58.88	42.77	4	Yes	E
194061		Social Science Research Assistants	N/A	14	\$24.77	\$20.03	1.59	182	26.21	16.72	6	Yes	E
211029	HS	Social Workers, All Other	0.34	35	32.84	21.58	0.48	540	33.20	22.10	6	Yes	N
119151	HS	Social and Community Service Managers	1.49	65	41.42	25.73	1.18	793	40.32	25.41	6	Yes	S
211093		Social and Human Service Assistants	1.33	165	22.36	17.41	1.09	2,793	21.82	16.89	3	Yes	R
151252	HS	Software Developers	2.48	406	69.11	42.78	2.60	6,848	65.87	42.39	6	Yes	R
151253	HS	Software Quality Assurance Analysts and Testers	2.03	58	47.82	29.29	2.19	1,017	49.31	30.62	6	Yes	S
252052		Special Education Teachers, Kindergarten and Elementary School	N/A	58	\$27.30	\$27.30	0.78	666	29.14	24.94	6	No	E
252058	HS	Special Education Teachers, Secondary School	N/A	27	\$32.27	\$22.81	0.76	651	31.39	25.46	6	No	E
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.23	247	28.91	20.04	2.13	2,896	29.34	20.15	6	Yes	R
299093	HS	Surgical Assistants	1.14	11	40.49	22.09	1.33	175	36.52	21.50	4	Yes	E
292055	HS	Surgical Technologists	0.96	33	33.35	24.55	1.04	608	30.94	22.36	4	Yes	N
173031		Surveying and Mapping Technicians	1.58	42	25.74	18.82	1.53	769	25.01	18.34	5	Yes	S
171022	HS	Surveyors	1.56	24	38.19	24.60	1.55	396	36.77	23.76	6	Yes	E
132082		Tax Preparers	1.95	60	25.14	14.57	2.13	621	26.29	15.53	4	Yes	N
253099		Teachers and Instructors, All Other	1.03	98	25.57	16.31	0.89	1,446	27.44	17.13	6	No	S
273042	HS	Technical Writers	1.38	12	47.54	30.14	1.40	250	44.28	30.52	6	Yes	E
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	0.27	72	31.43	23.69	0.68	1,093	30.30	22.19	4	Yes	E
499052		Telecommunications Line Installers and Repairers	0.54	49	29.42	19.39	0.80	693	29.62	20.65	4	Yes	E
291129	HS	Therapists, All Other	1.81	10	31.50	23.29	1.76	127	35.44	23.68	6	Yes	E
514111		Tool and Die Makers	0.98	4	31.76	23.14	0.38	62	30.56	22.45	4	Yes	E
131151	HS	Training and Development Specialists	1.85	193	36.23	23.86	1.84	3,348	35.89	20.78	6	Yes	R
113071	HS	Transportation, Storage, and Distribution Managers	1.48	76	56.29	30.33	1.44	1,300	54.36	29.44	6	Yes	S

413041		Travel Agents	0.37	62	28.40	19.63	1.11	1,351	26.27	17.71	3	Yes	S
292056		Veterinary Technologists and Technicians	1.82	119	23.36	19.35	1.94	1,347	22.26	17.83	5	Yes	R
151254		Web Developers	1.68	22	27.54	14.08	1.65	367	N/A	N/A	5	Yes	E
151255	HSHW	Web and Digital Interface Designers	1.37	24	43.15	25.90	1.58	377	43.00	25.84	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.44	111	27.81	21.94	1.27	2,042	25.98	20.32	4	Yes	R
514122		Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	N/A	2	\$22.30	\$18.86	0.68	106	21.49	18.15	4	Yes	E
273043	HSHW	Writers and Authors	1.22	59	32.77	21.59	1.23	778	36.00	21.49	6	Yes	S

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

E = Meets emerging wage and openings criteria based on state Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference