

**CareerSource Palm Beach County  
LWDB 21  
EDUCATION AND INDUSTRY CONSORTIUM of  
the Palm Beaches: Major Industry  
QUARTERLY REPORT**

**A. GENERAL INFORMATION**

**Report quarter:** 4

**Date of meeting:** October 22, 2025

**Report prepared by:** Julia Dattolo

**Local workforce development board contact:** Julia Dattolo

**B. ATTENDANCE**

Name	Organization	Industry or Education Organization	Contact Information
Julia Dattolo	CareerSource Palm Beach County	Workforce	<a href="mailto:jdattolo@careersourcepbc.com">jdattolo@careersourcepbc.com</a>
Barbara Cipriano	Palm Beach State College	Education	<a href="mailto:ciprianb@palmbeachstate.edu">ciprianb@palmbeachstate.edu</a>
Jaimie Wyatt	School District Asst Superintendent	School District PBC	<a href="mailto:Jamie.wyatt@palmbeachschools.org">Jamie.wyatt@palmbeachschools.org</a>
Micky Zitzmann	Director	FAU	<a href="mailto:mzitzmann@fau.edu">mzitzmann@fau.edu</a>
Matt Lenihan	Palm Beach State College	Business Relations	<a href="mailto:lenihanm@palmbeachstate.edu">lenihanm@palmbeachstate.edu</a>

Name	Organization	Industry or Education	Contact Information
Dr. Jeraline Johnson	School District of Palm Beach County	Education (Choice & Career)	<a href="mailto:Jeraline.johnson@palmbeachschools.org">Jeraline.johnson@palmbeachschools.org</a>
Fred Barch	School District of Palm Beach County	Education (Adult)	<a href="mailto:fred.barch@palmbeachschools.org">fred.barch@palmbeachschools.org</a>
Dr. Deb Schwinn	President	Palm Beach Atlantic University	<a href="mailto:Andrea_Carrara@pba.edu">Andrea_Carrara@pba.edu</a>
Kristen Liberman	Business Development Board of PBC	Economic Development	<a href="mailto:kliberman@bdb.org">kliberman@bdb.org</a>
Kim Ladd	Dean	Palm Beach Atlantic University	<a href="mailto:Kimberly_Ladd@pba.edu">Kimberly_Ladd@pba.edu</a>
Dr. Gary Vonk	President	Keiser University	<a href="mailto:gvonk@keiseruniversity.edu">gvonk@keiseruniversity.edu</a>
Dr. Deb Johnson	Academic Dean	Keiser University	<a href="mailto:djohnston@keiseruniversity.edu">djohnston@keiseruniversity.edu</a>
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Mitchell Roshel	Employer engagement	Florida Atlantic University	<a href="mailto:mroshel@fau.edu">mroshel@fau.edu</a>

Robert Nealon	Career Connections	Lynn University	<a href="mailto:rnealon@lynn.edu">rnealon@lynn.edu</a>
Kimberly Lea	Palm Beach State College	Education	<a href="mailto:leak@palmbeachstate.edu">leak@palmbeachstate.edu</a>
Dr. Steven Carnovale	Florida Atlantic University	Education	<a href="mailto:scarnovale@fau.edu">scarnovale@fau.edu</a>
Eligio Marquez	Palm Beach State College	Education	<a href="mailto:marqueze@palmbeachstate.edu">marqueze@palmbeachstate.edu</a>
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Kelly Smallridge and staff	Business Development Board	Economic partners	<a href="mailto:ksmallridge@bdb.org">ksmallridge@bdb.org</a>
Joseph Abruzzo	County Administrator	Palm Beach County	<a href="mailto:jabruzzo@pbc.gov">jabruzzo@pbc.gov</a>
Lori Deutsch and Kim Bavosa	Chromalloy	PBC Industry	
Rachel Sharma	Bank of America	PBC industry: Banking	
Jennifer Harrold and Ken Harthausen	New Day USA	PBC Mortgage and insurance Company	
Desmond Green and Clarire Mancini	L3Harris	PBC Defense Contractor Aerospace engines	
Mary Ann Cannon and Nikki Carpenito	Pratt Whitney	PBC Defense contractor aviation and aerospace	
John Pare and Christine Cork	PSM, a Hanwha Company	PBC industry	
Michael Thomas	The Weitz Company	PBC Construction Company	

Caleb Fowler and Don Koedam	Lockheed Martin	PBC Defense Contractor	
Jessie Knight and Michael Eisner	SBA Communications	PBC Industry	
Moin Pazhoor and Jesus Velarde	Naztec International	PBC Industry	
Marie Granning	NCCI	PBC Industry	
Robin Galanti, Ken Vara, Matt Mahoney	MOSS Construction	PBC Industry	

## C. SUMMARY REPORT

1. The Business Development Board, a close partner of CareerSource Palm Beach County held an Education and Industry meeting with heads of major companies, in a variety of industries, along with academic leaders and their staff. Discussion was held for 1.5 hours to introduce programs of study by the colleges to meet needs of the industry leaders and industry leaders shared their manpower and educational needs to the educational leadership. Questions were asked by both sides and answered. Summary analysis of the unemployment rate, educational programs along with graduation numbers in various industries were shared. InternPalmBeach.com was shared as well as local job fairs.
2. Information on priority industry sectors and occupations for the local area. LMI data was provided to the participants. Moderated by Kelly Smallridge from the BDB, questions were asked of the businesses as to their greatest need in manpower and skills required for potential hires. Businesses stated the educational levels and job titles they need filled. Colleges answered with their programs of study and number of graduates in their programs yearly. The educational providers and the industry partners voiced to either having a relationship or not being aware of local programs of study at local colleges. An eye-opening

conversation revolved around what is available in Palm Beach County. The County Administrator shared the need specifically for water management. The meeting participants discussed their challenges and opportunities, highlighting the need to attract students and faculty, and integrate with educational institutions. The businesses emphasized the importance of critical thinking, employability skills, and work-based learning to ensure students are well-prepared for the industry. Educational institutions listened and, in many cases, had programs industry did not know about. Industry partners admitted to recruiting from outside the area at other state schools and those in Alabama vs in the county itself. Businesses were surprised to hear of college job fairs being held locally and made connections and agreements to participate in the future.

3. Information on the status of existing talent pipelines for in-demand occupations. Educational offerings for various industries were shared. One issue that was addressed by several was the need for electrical engineers, civil engineers and construction management. Colleges spoke up about not having those programs or shared their engineering graduation numbers.
4. CareerSource shared their job fairs as well as their internship portal. All companies were asked to share their internships with the portal.
5. Action items:
  - a. Dr. Kim Lea (Palm Beach State College) will coordinate with industry partners for construction management.
  - b. Industry partners will join in at job fairs at each of the educational institutions and CareerSource.
  - c. Julia Dattolo will continue to share InternPalmBeach.com and Job Fair information with industry and educational leaders.
  - d. Matt Linehan PBSC will facilitate partnerships with industry for internships.
  - e. Industry leaders will contact educational partners with their needs and start a working relationship to hire our local talent.