

CareerSource Palm Beach County LWDB 21 EDUCATION AND INDUSTRY CONSORTIUM of the Palm Beaches: Major Industry QUARTERLY REPORT

A. GENERAL INFORMATION

Report quarter: 4

Date of meeting: October 22, 2025

Report prepared by: Julia Dattolo

Local workforce development board contact: Julia Dattolo

B. ATTENDANCE

| Name | Organization | Industry or Education Organization | Contact Information |
|------------------|-------------------------------------|------------------------------------|--|
| Julia Dattolo | CareerSource Palm Beach County | Workforce | jdattolo@careersourcepbc.com |
| Barbara Cipriano | Palm Beach State College | Education | ciprianb@palmbeachstate.edu |
| Jaimie Wyatt | School District Asst Superintendent | School District PBC | Jamie.wyatt@palmbeachschools.org |
| Micky Zitzmann | Director | FAU | mzitzmann@fau.edu |
| Matt Lenihan | Palm Beach State College | Business Relations | lenihanm@palmbeachstate.edu |

| Name | Organization | Industry or Education | Contact Information |
|----------------------|--------------------------------------|--------------------------------|--|
| Dr. Jeraline Johnson | School District of Palm Beach County | Education (Choice & Career) | Jeraline.johnson@palmbeachschools.org |
| Fred Barch | School District of Palm Beach County | Education (Adult) | fred.barch@palmbeachschools.org |
| Dr. Deb Schwinn | President | Palm Beach Atlantic University | Andrea_Carrara@pba.edu |
| Kristen Liberman | Business Development Board of PBC | Economic Development | kliberman@bdb.org |
| Kim Ladd | Dean | Palm Beach Atlantic University | Kimberly_Ladd@pba.edu |
| Dr. Gary Vonk | President | Keiser University | gvonk@keiseruniversity.edu |
| Dr. Deb Johnson | Academic Dean | Keiser University | djohnston@keiseruniversity.edu |
| Enrique Suarez | Academic Affairs | Keiser University | esuarez@keiseruniversity.edu |
| Evan Barry | Dean | Keiser University | Evan.berry@keiseruniversity.edu |
| Ronald Chenail | EVP | Nova University | ron@nova.edu |
| Ryan Britton | Econ Dev. VP | Florida Atlantic University | Rbritto2@fau.edu |
| James Capp | AVP Student Success | Florida Atlantic University | Jcapp1@fau.edu |
| Mitchell Roshel | Employer engagement | Florida Atlantic University | mroshel@fau.edu |

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| Robert Nealon | Career Connections | Lynn University | rnealon@lynn.edu |
| Kimberly Lea | Palm Beach State College | Education | leak@palmbeachstate.edu |
| Dr. Steven Carnovale | Florida Atlantic University | Education | scarnovale@fau.edu |
| Eligio Marquez | Palm Beach State College | Education | marqueze@palmbeachstate.edu |
| Brian Montalvo | Florida Atlantic University | Education | bmontal1@fau.edu |
| Kelly Smallridge and staff | Business Development Board | Economic partners | ksmallridge@bdb.org |
| Joseph Abruzzo | County Administrator | Palm Beach County | jabruzzo@pbc.gov |
| Lori Deutsch and Kim Bavosa | Chromalloy | PBC Industry | |
| Rachel Sharma | Bank of America | PBC industry: Banking | |
| Jennifer Harrold and Ken Harthausen | New Day USA | PBC Mortgage and insurance Company | |
| Desmond Green and Clarire Mancini | L3Harris | PBC Defense Contractor Aerospace engines | |
| Mary Ann Cannon and Nikki Carpenito | Pratt Whitney | PBC Defense contractor aviation and aerospace | |
| John Pare and Christine Cork | PSM, a Hanwha Company | PBC industry | |
| Michael Thomas | The Weitz Company | PBC Construction Company | |

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| Caleb Fowler and Don Koedam | Lockheed Martin | PBC Defense Contractor | |
| Jessie Knight and Michael Eisner | SBA Communications | PBC Industry | |
| Moin Pazhoor and Jesus Velarde | Naztec International | PBC Industry | |
| Marie Granning | NCCI | PBC Industry | |
| Robin Galanti, Ken Vara, Matt Mahoney | MOSS Construction | PBC Industry | |

C. SUMMARY REPORT

1. The Business Development Board, a close partner of CareerSource Palm Beach County held an Education and Industry meeting with heads of major companies, in a variety of industries, along with academic leaders and their staff. Discussion was held for 1.5 hours to introduce programs of study by the colleges to meet needs of the industry leaders and industry leaders shared their manpower and educational needs to the educational leadership. Questions were asked by both sides and answered. Summary analysis of the unemployment rate, educational programs along with graduation numbers in various industries were shared. InternPalmBeach.com was shared as well as local job fairs.
2. Information on priority industry sectors and occupations for the local area. LMI data was provided to the participants. Moderated by Kelly Smallridge from the BDB, questions were asked of the businesses as to their greatest need in manpower and skills required for potential hires. Businesses stated the educational levels and job titles they need filled. Colleges answered with their programs of study and number of graduates in their programs yearly. The educational providers and the industry partners voiced to either having a relationship or not being aware of local programs of study at local colleges. An eye-opening

conversation revolved around what is available in Palm Beach County. The County Administrator shared the need specifically for water management. The meeting participants discussed their challenges and opportunities, highlighting the need to attract students and faculty, and integrate with educational institutions. The businesses emphasized the importance of critical thinking, employability skills, and work-based learning to ensure students are well-prepared for the industry. Educational institutions listened and, in many cases, had programs industry did not know about. Industry partners admitted to recruiting from outside the area at other state schools and those in Alabama vs in the county itself. Businesses were surprised to hear of college job fairs being held locally and made connections and agreements to participate in the future.

3. Information on the status of existing talent pipelines for in-demand occupations. Educational offerings for various industries were shared. One issue that was addressed by several was the need for electrical engineers, civil engineers and construction management. Colleges spoke up about not having those programs or shared their engineering graduation numbers.
4. CareerSource shared their job fairs as well as their internship portal. All companies were asked to share their internships with the portal.
5. Action items:
 - a. Dr. Kim Lea (Palm Beach State College) will coordinate with industry partners for construction management.
 - b. Industry partners will join in at job fairs at each of the educational institutions and CareerSource.
 - c. Julia Dattolo will continue to share InternPalmBeach.com and Job Fair information with industry and educational leaders.
 - d. Matt Linehan PBSC will facilitate partnerships with industry for internships.
 - e. Industry leaders will contact educational partners with their needs and start a working relationship to hire our local talent.