

2025-2026 Local Targeted Occupations List

Sorted by Occupational Title

Workforce Development Area 21 - Palm Beach County

Selection Criteria:			Version 1.25
1	LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)		7_2025
2	80 annual openings and positive growth		
3	Mean Wage of \$19.72/hour and Entry Wage of \$16.03/hour		
4	High Skill/High Wage (HSHW) Occupations: Mean Wage of \$30.89/hour and Entry Wage of \$19.72/hour		

-  Note 1: Special Programs available based on CareerSource PBC Staff Review
-  Note 2: Professional Career Pathway - Associates Degree Required
-  Note 3: Entry Level Career Pathway
-  **Note 4: Sector Strategy Industries (Healthcare, IT, Manufacturing, Supply Chain, Logistics, and Trades)**
- Note 5: All occupations listed are subject to course and training provider availability

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC	In	Qualifying Level***
			Annual	Annual	2024 Hourly Wage		Annual	Annual	2024 Hourly Wage		Training	Targeted	
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry	Code	Industry?	
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	89	38.77	19.77	N/A	N/A	N/A	N/A	3	Yes	R
132011	HSHW	Accountants and Auditors	1.20	823	42.84	26.48	0.70	9,113	42.00	25.92	6	Yes	R
113012	HSHW	Administrative Services Managers	1.08	72	49.62	25.22	0.66	1,021	49.49	25.68	6	Yes	N
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	18	116.63	44.57	N/A	N/A	N/A	N/A	6	Yes	R
173011	HSHW	Architectural and Civil Drafters	1.14	73	33.78	22.78	1.15	904	30.12	20.33	5	Yes	S
171011	HSHW	Architects, Except Landscape and Naval	N/A	33	46.23	31.88	N/A	N/A	N/A	N/A	6	Yes	R
119041	HSHW	Architectural and Engineering Managers	N/A	32	84.52	51.36	N/A	N/A	N/A	N/A	6	Yes	R
271011	HSHW	Art Directors	1.13	55	52.14	28.08	0.53	507	47.65	26.29	6	Yes	N
274011		Audio and Video Technicians	N/A	60	25.64	17.81	N/A	N/A	N/A	N/A	3	Yes	R
493021		Automotive Body and Related Repairers	N/A	90	25.36	19.16	N/A	N/A	N/A	N/A	3	Yes	R
493023		Automotive Service Technicians and Mechanics	0.93	346	26.02	16.03	0.63	5,620	25.53	16.25	4	No	R
194021		Biological Technicians	N/A	28	24.18	15.19	N/A	N/A	N/A	N/A	6	Yes	R
433031		Bookkeeping, Accounting, and Auditing Clerks	0.16	1,204	24.62	17.58	0.73	15,667	24.42	17.26	3	Yes	R
533052		Bus Drivers, Transit and Intercity	N/A	129	23.40	16.80	N/A	N/A	N/A	N/A	3	Yes	R
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	0.29	71	30.54	22.52	0.59	1,272	30.01	21.21	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	1.03	394	47.44	23.34	0.80	6,273	44.42	23.16	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	-0.23	171	37.63	23.69	0.55	3,074	37.40	22.92	6	Yes	S
292031		Cardiovascular Technologists and Technicians	N/A	25	22.45	16.66	N/A	N/A	N/A	N/A	5	Yes	R
435011		Cargo and Freight Agents	N/A	31	24.85	18.42	N/A	N/A	N/A	N/A	3	Yes	R
472031		Carpenters	0.75	441	24.52	18.94	0.76	6,387	24.13	18.09	4	No	R
472051		Cement Masons and Concrete Finishers	N/A	65	22.28	17.90	N/A	N/A	N/A	N/A	3	Yes	R
351011		Chefs and Head Cooks	1.05	254	30.48	15.89	0.73	2,101	30.07	16.58	5	No	S
399011		Childcare Workers	N/A	1,554	16.85	14.34	N/A	N/A	N/A	N/A	3	Yes	R
211021		Child, Family, and School Social Workers	0.92	82	27.02	19.02	0.89	1,350	27.28	19.68	6	No	R
172051	HSHW	Civil Engineers	1.29	93	48.65	25.35	0.94	1,234	50.88	30.17	6	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.45	72	37.52	24.05	0.90	2,512	35.67	23.51	3	Yes	S
212011		Clergy	N/A	76	28.95	17.80	N/A	N/A	N/A	N/A	3	Yes	R
292010		Clinical Laboratory Technologists and Technicians	0.61	135	29.64	18.43	0.38	1,978	29.29	18.07	5	No	R
532012	HSHW	Commercial Pilots	N/A	107	81.81	40	N/A	N/A	N/A	N/A	3	Yes	R
211094		Community Health Workers	1.58	17	26.26	20.21	1.08	265	24.20	17.28	6	No	N
211099		Community and Social Service Specialists, All Other	0.64	59	26.77	18.09	0.69	775	28.09	19.25	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.33	56	35.38	21.71	0.94	607	34.18	21.50	6	Yes	S
131041	HSHW	Compliance Officers	0.93	164	36.59	22.22	0.63	2,882	38.27	22.20	6	Yes	R
151241	HSHW	Computer Network Architects	1.08	35	68.22	45.02	1.34	554	63.74	42.43	6	Yes	S
151231	HSHW	Computer Network Support Specialists	1.54	86	41.10	26.73	1.11	1,037	36.99	24.37	5	Yes	R
151299	HSHW	Computer Occupations, All Other (Computer Cloud Based Services Support)	1.28	73	50.91	27.54	1.23	1,497	49.66	24.79	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.52	162	52.18	32.28	1.31	2,544	51.27	32.30	6	Yes	R
151232	HSHW	Computer User Support Specialists	1.17	290	31.52	20.00	1.28	4,078	30.00	19.66	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	1.99	160	82.77	52.49	1.23	1,978	82.23	52.56	6	Yes	R
492011		Computer, Automated Teller, and Office Machine Repairers-remove	-0.17	35	22.46	17.59	0.83	654	22.69	17.38	4	Yes	S
472061		Construction Laborers	N/A	507	21.79	17.29					3	No	R
119021	HSHW	Construction Managers	0.92	247	59.75	35.66	0.55	3,437	55.55	31.16	6	No	R
474011	HSHW	Construction and Building Inspectors	0.61	132	37.12	25.15	0.89	1,931	33.80	23.00	4	Yes	R
131051	HSHW	Cost Estimators	0.34	95	38.10	22.59	0.75	1,477	36.97	22.06	6	Yes	R
434031		Court, Municipal, and License Clerks	0.58	112	23.86	19.42	0.28	1,227	23.55	17.87	3	No	R
152051	HSHW	Data Scientists	3.75	90	58.43	34.02	1.46	694	56.57	32.51	6	Yes	R
319091		Dental Assistants	1.17	339	22.59	18.65	1.00	3,747	22.44	18.18	4	No	R
291292	HSHW	Dental Hygienists	1.17	82	39.51	35.37	1.00	1,101	40.03	34.09	5	No	R
292032	HSHW	Diagnostic Medical Sonographers	N/A	41	39.92	32.19	N/A	N/A	N/A	N/A	5	Yes	R
212021		Directors, Religious Activities and Education	N/A	60	27.68	21.64	N/A	N/A	N/A	N/A	6	Yes	R
472081		Drywall and Ceiling Tile Installers	N/A	31	24.20	17.13	N/A	N/A	N/A	N/A	3	Yes	R
119032	HSHW	Education Administrators, Postsecondary	N/A	80	54.03	32.09	N/A	N/A	N/A	N/A	6	Yes	R
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	N/A	18	36.23	24.59	N/A	N/A	N/A	N/A	5	Yes	R
472111		Electricians	2.03	411	27.24	20.79	0.57	4,701	26.68	20.02	4	No	R
172071	HSHW	Electrical Engineers	N/A	35	51.89	31.36	N/A	N/A	N/A	N/A	6	Yes	R
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	36	47.47	25.86	N/A	N/A	N/A	N/A	3	Yes	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	11	52.94	38.88	N/A	N/A	N/A	N/A	6	Yes	R
252021		Elementary School Teachers, Except Special Education	1.27	446	26.95	22.63	0.73	5,262	28.30	22.05	6	No	R
292040		EMT/Paramedic (FL OES 29-2040)	2.10	160	22.78	16.45	N/A	N/A	N/A	N/A	3	Yes	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	10	32.10	21.11	N/A	N/A	N/A	N/A	5	Yes	R
172199	HSHW	Engineers, All Other	N/A	30	44.70	28.71	N/A	N/A	N/A	N/A	6	Yes	R
192041	HSHW	Environmental Scientists and Specialists, Including Health	N/A	31	31.97	21.38	N/A	N/A	N/A	N/A	6	Yes	R
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	-1.69	154	36.34	23.30	0.63	2,969	33.54	21.47	3	Yes	S
119013		Farmers, Ranchers, and Other Agricultural Managers	N/A	71	22.12	12.00	N/A	N/A	N/A	N/A	3	Yes	R
132051	HSHW	Financial and Investment Analysts	N/A	156	47.45	30.65	N/A	N/A	N/A	N/A	6	Yes	R
132061	HSHW	Financial Examiners	N/A	27	45.16	28.38	N/A	N/A	N/A	N/A	6	Yes	R
113031	HSHW	Financial Managers	1.95	273	88.17	45.26	0.64	2,964	80.69	42.15	6	Yes	R
132099	HSHW	Financial Specialists, All Other	0.88	38	38.23	22.76	0.55	680	35.25	21.82	6	Yes	N
132051	HSHW	Financial and Investment Analysts	0.92	107	56.49	30.39	0.57	1,196	48.38	29.39	6	Yes	R
332011	HSHW	Firefighters	0.58	154	38.98	27.15	0.32	1,810	30.58	19.77	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.73	453	37.43	24.64	0.62	5,875	36.62	24.26	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	1.08	109	26.94	18.44	0.60						

311128	★		Home Health and Personal Care Aides	N/A	2,581	16.88	15.32	N/A	N/A	N/A	N/A	3	Yes	R
434161			Human Resources Assistants, Except Payroll and Timekeeping	0.63	40	23.54	17.68	0.83	683	23.38	17.88	5	Yes	S
113121	HSHW		Human Resources Managers	1.11	65	67.58	39.54	0.76	816	66.85	39.61	6	Yes	S
131071	HSHW		Human Resources Specialists	1.89	459	35.17	21.88	0.95	5,414	35.25	21.62	6	Yes	R
172112	HSHW	🌴	Industrial Engineers	2.08	92	56.56	37.71	0.72	853	54.82	34.84	6	Yes	R
173026			Industrial Engineering Technologists and Technicians	N/A	12	29.25	20.21	N/A	N/A	N/A	N/A	5	Yes	R
537051			Industrial Truck and Tractor Operators (Fork Lift Operators)	N/A	162	24.06	18.74	N/A	N/A	N/A	N/A	3	Yes	R
499041	HSHW	🌴	Industrial Machinery Mechanics	1.46	74	31.70	22.52	0.27	1,380	30.19	21.69	4	Yes	S
151212	HSHW		Information Security Analysts	3.59	71	56.34	36.65	1.41	888	56.49	36.39	6	Yes	S
519061			Inspectors, Testers, Sorters, Samplers, and Weighers	0.57	137	25.23	15.96	0.55	2,410	24.00	16.65	4	Yes	S
413021	HSHW		Insurance Sales Agents	1.25	325	39.95	19.75	0.83	5,254	38.60	19.70	4	Yes	R
271025	HSHW		Interior Designers	1.38	101	32.85	19.43	0.89	813	31.36	18.27	6	Yes	R
252012			Kindergarten Teachers, Except Special Education	N/A	58	27.65	24.50	N/A	N/A	N/A	N/A	6	Yes	R
292061		🌴	Licensed Practical and Licensed Vocational Nurses	0.86	248	30.74	26.06	0.68	3,440	29.00	24.00	4	No	R
132072			Loan Officers	0.29	103	40.66	19.33	0.23	1,889	39.54	19.63	6	Yes	R
131081	HSHW		Logisticians	2.54	101	36.23	24.26	0.84	1,210	36.54	22.98	6	Yes	R
514041			Machinists	1.45	56	28.37	20.97	0.59	878	25.63	18.77	4	Yes	N
499071			Maintenance and Repair Workers, General	N/A	894	22.89	17.37	N/A	N/A	N/A	N/A	3	Yes	R
131111	HSHW		Management Analysts	1.35	507	51.91	28.60	0.91	7,131	47.42	26.12	6	Yes	R
119199	HSHW		Managers, All Other	0.85	246	57.36	26.84	0.57	4,150	56.32	26.57	6	No	R
131161	HSHW		Market Research Analysts and Marketing Specialists	1.78	597	41.35	23.81	0.95	6,289	39.74	22.69	6	Yes	R
112021	HSHW		Marketing Managers	1.09	116	67.87	38.32	0.89	1,539	71.21	37.40	6	Yes	R
319011			Massage Therapists	2.09	209	23.48	14.21	1.02	1,938	24.33	15.64	4	No	S
172141	HSHW	🌴	Mechanical Engineers	1.61	41	52.13	31.78	0.68	547	48.98	32.38	6	Yes	N
319092		🌴	Medical Assistants	1.53	770	21.40	17.55	1.14	9,234	20.66	17.01	4	No	R
499062	HSHW	🌴	Medical Equipment Repairers	2.65	39	31.46	19.29	0.49	556	28.82	18.33	5	Yes	N
292072		🌴	Medical Records Specialists	1.14	76	22.48	14.96	0.77	1,261	24.19	16.71	4	Yes	S
436013		🌴	Medical Secretaries and Administrative Assistants	0.74	604	21.13	17.31	0.92	8,918	20.37	16.60	3	No	R
119111	HSHW	🌴	Medical and Health Services Managers	2.80	311	62.18	36.98	0.58	2,902	61.82	33.95	6	No	R
131121		🌴	Meeting, Convention, and Event Planners	1.42	103	30.79	18.65	0.66	977	30.12	17.99	6	No	R
211023	HSHW	🌴	Mental Health and Substance Abuse Social Workers	0.65	45	26.93	19.42	0.99	477	26.98	19.37	6	No	N
252022			Middle School Teachers, Except Special and Career/Technical Education	1.29	218	27.81	23.60	0.74	2,699	27.99	22.74	6	No	R
493042	HSHW	🌴	Mobile Heavy Equipment Mechanics, Except Engines	N/A	40	32.95	24.57	N/A	N/A	N/A	N/A	3	Yes	R
493051		🌴	Motorboat Mechanics and Service Technicians	1.66	34	27.27	19.00	0.96	567	27.05	19.09	4	Yes	S
151244	HSHW	🌴	Network and Computer Systems Administrators	0.78	99	46.24	31.41	1.19	1,592	46.19	30.48	6	Yes	R
311131	★		Nursing Assistants	N/A	1,014	18.09	16.25	N/A	N/A	N/A	N/A	4	Yes	R
195011	HSHW	🌴	Occupational Health and Safety Specialists	1.84	40	45.11	26.71	0.73	700	40.11	24.72	6	Yes	S
312011	HSHW	🌴	Occupational Therapy Assistants	2.69	46	35.85	29.50	1.42	614	34.07	28.48	5	No	S
439199	★		Office and Administrative Support Workers, All Other	-0.25	144	24.34	17.32	0.69	3,034	23.25	16.61	3	No	S
472073			Operating Engineers and Other Construction Equipment Operators	N/A	238	28.84	19.53	N/A	N/A	N/A	N/A	3	Yes	R
152031	HSHW		Operations Research Analysts	2.71	37	38.36	22.45	0.81	585	40.59	24.08	6	Yes	S
292057		🌴	Ophthalmic Medical Technicians	1.52	44	22.41	18.74	1.43	644	21.49	17.09	4	No	S
472141			Painters, Construction and Maintenance	N/A	165	23.64	18.44	N/A	N/A	N/A	N/A	3	Yes	R
232011			Paralegals and Legal Assistants	1.23	384	30.43	19.70	0.73	4,242	29.40	19.73	5	Yes	R
132052	HSHW		Personal Financial Advisors	0.66	272	83.55	26.32	0.17	2,004	75.80	25.49	6	No	R
372021			Pest Control Workers	N/A	118	23.42	18.45	N/A	N/A	N/A	N/A	3	Yes	R
292052		🌴	Pharmacy Technicians	1.11	272	21.13	17.21	0.38	3,890	20.58	16.95	4	No	R
319097		🌴	Phlebotomists	1.45	101	20.18	17.59	1.11	1,341	19.50	16.80	4	No	R
312021	HSHW	🌴	Physical Therapist Assistants	2.97	113	34.01	26.21	1.45	1,293	32.92	26.38	5	No	R
291071	HSHW		Physician Assistants	N/A	54	62.29	39.30	N/A	N/A	N/A	N/A	6	Yes	R
472152			Plumbers, Pipefitters, and Steamfitters	1.43	250	26.52	20.47	0.55	3,007	25.79	19.31	4	No	R
333051	HSHW		Police and Sheriff's Patrol Officers	0.58	291	42.20	32.49	0.28	4,001	40.31	26.70	5	No	R
251099	HSHW		Postsecondary Teachers	N/A	446	38.98	24.34	N/A	N/A	N/A	N/A	6	Yes	R
272012	HSHW		Producers and Directors	0.59	74	45.38	24.44	0.47	737	46.84	24.08	6	Yes	N
435061			Production, Planning, and Expediting Clerks	0.91	142	27.29	18.27	0.64	2,177	26.25	18.20	3	Yes	R
131082	HSHW		Project Management Specialists	1.06	444	50.99	30.97	0.89	5,501	49.64	30.39	6	Yes	R
132020	HSHW		Property Appraisers and Assessors	1.18	39	35.87	24.49	0.73	558	40.25	22.87	6	No	S
119141	HSHW		Property, Real Estate, and Community Association Managers	1.36	371	39.51	21.40	0.85	3,777	38.25	21.42	6	No	R
292053			Psychiatric Technicians (BHT)	1.17	110	21.42	16.62	1.22	1,151	21.08	16.65	4	No	R
273031			Public Relations Specialists	1.25	181	33.93	19.64	0.76	1,999	33.11	19.59	6	Yes	R
292034	HSHW		Radiologic Technologists and Technicians	N/A	51	35.06	23.32	N/A	N/A	N/A	N/A	5	Yes	R
419021			Real Estate Brokers	1.16	57	48.53	20.61	0.76	708	41.45	17.45	4	No	S
291141	HSHW	🌴	Registered Nurses	0.43	828	43.21	33.79	0.20	12,683	42.40	33.19	6	No	R
291126	HSHW	🌴	Respiratory Therapists	1.09	36	39.06	31.69	0.10	499	39.09	30.83	5	No	N
472181			Roofers	N/A	109	21.70	16.38	N/A	N/A	N/A	N/A	3	Yes	R
112022	HSHW		Sales Managers	1.08	198	72.46	34.23	0.72	2,491	70.26	33.97	6	Yes	R
252031			Secondary School Teachers, Except Special and Career/Technical Education	1.27	257	28.26	23.52	0.73	3,621	29.75	22.68	6	No	R
413031	HSHW		Securities, Commodities, and Financial Services Sales Agents	-0.23	306	53.88	23.24	0.43	3,376	43.12	22.09	6	No	S
436014			Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	N/A	822	22.95	15.21	N/A	N/A	N/A	N/A	3	Yes	R
492098			Security and Fire Alarm Systems Installers	1.35	109	27.89	20.85	0.79	926	27.49	20.81	4	No	R
339032			Security Guards	N/A	1,370	19.46	16.08	N/A	N/A	N/A	N/A	3	Yes	R
472211			Sheet Metal Workers	N/A	63	28.21	19.36	N/A	N/A	N/A	N/A	3	Yes	R
119151	HSHW		Social and Community Service Managers	0.82	61	39.05	24.09	0.63	732	37.76	22.93	6	No	N
211093	★		Social and Human Service Assistants	0.64	171	22.08	16.74	0.64	2,332	21.36	16.14	3	No	R
151252	HSHW	🌴	Software Developers	3.05	510	66.31	40.07	1.67	5,834	61.68	38.59	6	Yes	R
151253	HSHW	🌴	Software Quality Assurance Analysts and Testers	2.58	69	49.90	30.91	1.88	1,025	47.69	31.59	6	Yes	S
252052			Special Education Teachers, Kindergarten and Elementary School	N/A	58	27.30	27.30	0.71	549	28.36	23.57	6	No	S
252058	HSHW		Special Education Teachers, Secondary School	N/A	38	32.36	22.94	0.71	678	30.39	23.07	6	No	S
211018	🌴	★	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.86	157	28.85	20.61	1.35	1,877	29.08	20.09	6	No	R
292055			Surgical Technologists	N/A	34	29.07	17.52	N/A	N/A	N/A	N/A	4	Yes	R
173031		🌴	Surveying and Mapping Technicians	1.34	54	26.03	19.13	0.94	740	24.53	18.00	5	Yes	S
253099	★		Teachers and Instructors, All Other	N/A	446	29.51	15.10	N/A	N/A	29.31	16.44	6	No	N
492022	HSHW		Telecommunications Equipment Installers and Repairers, Except Line Installers	2.00	154	32.60	23.91	1.13	1,612	31.50	22.84	4	No	R
499052			Telecommunications Line Installers and Repairers	2.12	43	27.21	18.16	1.03	822	27.48	18.96	4	No	S
472044			Tile and Stone Setters	N/A	30	25.24	15.71	N/A	N/A	N/A	N/A	3	Yes	R
131151	HSHW		Training and Development Specialists	1.14	145	35.93	20.69	0.83	2,547	34.92	18.93	6	Yes	R
113071	HSHW	🌴	Transportation, Storage, and Distribution Managers	0.80	48	51.24	27.40	0.59	857	50.12	27.10	6	Yes	N
292056	★	🌴	Veterinary Technologists and Technicians	3.34	106	20.96	16.53	2.05	1,285	20.79	16.58	5	Yes	R
151254	HSHW	🌴	Web Developers	2.44	76	47.58	28.02	1.49	452	43.39	24.13	5	Yes	N
151255	HSHW	🌴	Web and Digital Interface Designers	1.86	70	44.37	25.53	1.19	498	41.22	22.39	5	Yes	N
514121			Welders, Cutters, Solderers, and Brazers	0.94	77	27.09	21.32	0.47	1,655	25.27	19.55	4	Yes	S

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

- R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.
- S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.
- N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.
- E = Meets emerging wage and openings criteria based on state Labor Market Statistics employer survey data

N/A = Not available/releasable.
LMEC = Labor Market Estimating Conference