

BDB Academic Leaders Council

October 22, 2025 at 10:00am – 11:30am

Location: Hilton West Palm Beach

Address: 600 Okeechobee Boulevard, West Palm Beach, Florida, 33401

Agenda:

- I. Welcome and Introductions** – Kelly Smallridge, BDB
 - a. Industry and Academic Leader Introductions
 - i. Industry leaders to share local # of employees & any plans to add more
- II. Industry Leaders:**
 - a. Do you have contacts at each local academic institute?
 - b. Where do you get the majority of your graduates and why?
 - c. What skillsets are you not seeing in the workforce?
 - d. Name the largest job creation skill lacking in talent at your firm.
- III. Academic Institutes:**
 - a. Timing for company involvement / best practices for engagement
 - b. Dates of key job fairs
 - c. What are programs you have that could help challenges heard today?
 - d. What companies in the room do you not have relationships with?
- IV. Innovation-based Economy:**
 - a. Industries:
 - i. Share any new technologies your company has embraced at your company
 - ii. What partnerships are you seeking?
 - b. Academia:
 - i. Share new programs launched to embrace future industries
 - ii. What partnerships are you are you seeking?
- V. New Resources:**
 - a. Getro Jobs Platform – BDB.org
 - b. New Internship Portal (CareerSource PBC) – internpalmbeach.com