

Job Title	Annual	Grade	Minimum (\$)	Midpoint (\$)	Maximum (\$)
Facilities Technician	\$41,602	103	\$32,600	\$40,700	\$48,900
Career Consultant	\$47,509 - \$57,964	106	\$40,600	\$50,800	\$60,900
Senior IT Technician	\$51,004	107	\$43,900	\$54,900	\$65,900
Career Consultant / Business Developer	\$54,997	108	\$46,900	\$59,800	\$72,200
Career Consultant / Recruiter	\$58,000	108	\$46,900	\$59,800	\$72,200
Senior Career Consultant	\$53,315 - \$72,222	108	\$46,900	\$59,800	\$72,200
Trainer	\$56,554	108	\$46,900	\$59,800	\$72,200
Quality Assurance Specialist	\$47,509	109	\$51,100	\$65,200	\$79,200
Supervisor, Programs	\$60,000 - \$72,842	109	\$51,100	\$65,200	\$79,200
Navigator	\$54,997 - \$70,302	110	\$56,200	\$71,700	\$87,100
Senior Accountant	\$88,161 - \$89,934	110	\$56,200	\$71,700	\$87,100
Senior Trainer	\$76,860	110	\$56,200	\$71,700	\$87,100
Sr. Quality Assurance Specialist	\$59,000	110	\$56,200	\$71,700	\$87,100
Sr. Recruiter	\$62,326 - \$79,568	110	\$56,200	\$71,700	\$87,100
Website Developer/Programmer	\$75,875	110	\$56,200	\$71,700	\$87,100
Executive Assistant	\$92,320	111	\$60,700	\$78,900	\$97,100
Manager of Communications	\$85,000	111	\$60,700	\$78,900	\$97,100
Manager of Strategic Initiatives	\$93,000	111	\$60,700	\$78,900	\$97,100
Senior Systems Administrator	\$82,400	111	\$60,700	\$78,900	\$97,100
Manager Compliance Training & Monitoring	\$90,000	112	\$67,400	\$87,600	\$107,800
Manager of Center(s)	\$88,220	112	\$67,400	\$87,600	\$107,800
Manager of IT Systems / Facilities	\$94,000	112	\$67,400	\$87,600	\$107,800
Manager of Program (s)	\$74,000 - \$90,918	112	\$67,400	\$87,600	\$107,800
Senior Software Engineer	\$104,000	113	\$74,800	\$97,200	\$119,700
Director	\$90,600 - \$115,300	I	\$90,600	\$120,000	\$149,500
Assistant Vice President	\$135,630	II	\$100,500	\$133,200	\$165,800
Director of Human Resources	\$122,835	II	\$100,500	\$133,200	\$165,800
Director of IT	\$131,260	III	\$111,600	\$147,900	\$184,100
VP Business Development	\$137,815	IV	\$123,900	\$164,200	\$204,400
Chief Financial Officer	\$182,465	VI	\$149,900	\$202,400	\$254,800
First Vice President - COO	\$178,500	VI	\$149,900	\$202,400	\$254,800
President & Chief Executive Officer	\$234,000	VII	\$167,900	\$226,700	\$285,400